

To all Non Life Insurance firms on IRDA Panel

Sub: Quotation for Premium Amount for Renewal of Group Personal Accident (GPA) Policy for 587 Nos. Regular and Direct Contractual Employees for the Year 2018-2019

Pawan Hans Limited is a Government of India Enterprise under the administrative control of Ministry of Civil Aviation, Government of India. The Company was established mainly to provide helicopter support services to meet the requirements of the petroleum Sector/Non-Petroleum Sector including ONGC, operate scheduled/non-scheduled helicopter services in inaccessible areas and difficult terrains, provide intra-city transportation and operate tourist charters.

The company has an operational fleet of 42 helicopters consisting of 15 AS365 Dauphin N, 16 SA365 Dauphin N3, 3 nos Mi-172, 3 Bell 206 L4, 3 Bell 407 and 2 AS350B3 helicopters.

The Company's equity capital is held by the Government of India (51%) and Oil & Natural Gas Corporation Limited (ONGC) (49%). The company is managed by Board of Directors and the Chairman & Managing Director is its Chief Executive. While the Company's Registered office is in New Delhi and Corporate office at Noida. It has three Regional offices at Mumbai, Delhi and Guwahati and operational bases spread across the country.

The existing Group Personal Accident Policy has been issued by The Oriental Insurance Company Limited with coverage of 655 nos (Regular & Contractual) Employees for a Total Sum Insured of Rs.1,21,007.00 plus AOA Limit of 5000000.00 based on the grade and category of each employee and in force till 09.06.2018 and to be renewed w.e.f. 10.06.2018. However, for the current policy **587** (Regular:376 & Contractual:211) Employees are to be covered worldwide and adjustments in nos if any shall be communicated before remitting the premium amount.

During the policy period, Employees are bound to perform duties in connection with operations of the company at any part of India and accordingly the Base

Locations keeps on changing and any addition and deletion during the policy period shall be payable / receivable on pro-rata basis. The Scope of Work is defined in **Annexure-A** and other terms and rates are to be quoted in **Annexure-B**. **Also refer to particular the Special Clause pertaining to proposed Sum Insured amount and relating to funeral expenses under the Free Benefits clause.**

It is also to up-dated that no of claim has been lodged under the aforesaid the policy period w.e.f. 10.6.2017 to till date.

The prequalification to quote the premium is as under which should be submitted in separate envelope:-

- (A) Three years experience in handling and managing GPA Policies for PSUs, Central/State Government Departments/ Corporate Houses/MNCs and atleast one policy issued to aviation Company during last three years (supporting documents has to be attached).
- (B) The copy of such type of policies in aviation and other business or for other PSUs /Govt. Departments/Corporate Houses/MNCs for each year for the last 3 years to be submitted by bidder.

The bidder who will fulfill the above criteria will qualify for opening of Price Bid. The Price Bid should be submitted in separate sealed envelope. Both the above envelope of prequalification documents and Price Bid should be contained in big envelope addressed to undersigned.

Interested Bidders to submit their bid on or before 24.5.2018 up to 2.00 PM to undersigned at the address given below in a sealed envelope which should be superscripted as **“Quotation for Renewal of Group Personal Accident (GPA) Policy for Regular and Direct Contractual Employees for the Year 2018-2019** and shall be opened on the same date at 2.15 PM.

Jt. General Manager(HR&Admin)
C-14, Sector-1, Noida
Ph :- 0120-2476733
Email ID: hs.kashyap@pawanhans.co.in

Encls.: Scope of Work & Detailed Terms and Conditions – Annexure-A
Financial Bid – Annexure-B

PAWAN HANS LIMITED
TECHNO-COMMERCIAL BID (PART-I)
(To respond to each Para)

TENDER NO. : PAWAN HANS :CO:HR:1457A:2018-19:

SCOPE OF WORK FORMING PART OF GENERAL AND SPECIAL TERMS AND CONDITIONS FOR RENEWAL OF GROUP PERSONAL ACCIDENT POLICY FOR REGULAR AND DIRECT CONTRACTUAL EMPLOYEES OF PAWAN HANS

Pawan Hans is a Government of India Enterprise under administrative control of the Ministry of Civil Aviation and is a leading helicopter company and is known for its reliable operations. The Company was incorporate on 15th October 1985 to provide helicopter services to the oil sector, operates in hilly and inaccessible areas and make available charter flights for promotion of travel and tourism.

The Company at present has a fleet of 42 helicopters and provides helicopter support services to ONGC, GAIL, NTPC, Power Grid, GSPC and to state governments namely Himachal Pradesh, Tripura, Sikkim, Andaman & Nicobar, Maharashtra, Lakshadweep, Odisha, Meghalaya, Mizoram, MHA(Guwahati and passenger services to Sri Kedarnathji on seasonal basis and Mata Vaishno Deviji and Shri Amarnathji in the recent past.

In order to meet the operational requirements of its various clients, it has to deploy its Regular and Directly engaged Employees on contract to different parts of the country where it has operational Bases under the Regional Offices viz Northern Region (Delhi), Western Region(Mumbai) and Eastern region (Guwahati). At times, accidents have occurred and employees feel incapacitated and financially burdened and to deal with this aspect, Pawan Hans has obtained Group Personal Accident Policy for all its Regular and Contractual Employees numbering 655 and present terms are in force up to 09.06.2018. The policy proposes to cover Death , Permanent and Temporary Disablement caused by accident due to external and violent means and the cover to be applicable worldwide and includes Road, Rail/Air/Water accidents as also the accidents due to collision/fall, bursting of gas cylinder, snake bite, drowning, poisoning etc.

The Basic governing conditions are:

1. If at any time during the currency of this Policy, the Insured shall sustain any bodily injury resulting solely and directly from accident caused by external violent and visible means, then the Company shall pay to the Insured or his legal personal representative(s), the sum or sums hereinafter set forth, that is to say:
 - a) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the death of the Insured, the Capital sum insured stated in the Schedule hereto.
 - b) If such injury shall within twelve (12) calendar months of its occurrence be the sole and direct cause of the total and irrecoverable loss of
 - i. Sight of both eyes, or of the actual loss by physical separation of the two entire hands or two entire feet, or of the entire hand and one entire foot, or of such loss of sight of one eye and such loss of one entire foot, the Capital Sum Insured stated in the schedule hereto.
 - ii. Use of two hands or two feet, or of one hand or of one foot, or of such loss of sight of one eye & such loss of use of one hand or one foot, the capital sum insured stated in the schedule hereto.

- c) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the total and irrecoverable loss of
- i. the sight of one eye, or of the actual loss by physical separation of one entire hand or of one entire foot, fifty Percent (50%) of the Capital sum insured stated in the schedule hereto:
 - ii. total and irrecoverable loss of use of a hand or a foot without physical separation, fifty percent (50%) of the Capital Sum insured stated in the Schedule hereto.

NOTE: For the purpose of clause (b) and clause © above, 'physical separation' of a hand or foot means separation at or above the wrist and/or of the foot at or above the ankle respectively.

- d) If such injury shall, as a direct consequence thereof, immediately permanently totally and absolutely, disable the Insured from engaging in any employment or occupation of any description whatsoever, then a lump sum equal to hundred percent (100%) of the Capital Sum Insured.
- e) If such injury shall within twelve calendar months of its occurrence be the sole and direct cause of the total and irrecoverable loss of use or of the actual loss by physical separation of the following, then the percentage of the Capital Sum Insured as indicated below shall be payable:

		Percentage of Capital Sum Insured
i)	Loss of toes-all	20
	Great-both phalanges	5
	Great-one phalanx	2
	Other than great, if more than one toe lost each	1
ii)	Loss of hearing-both ears	50
iii)	Loss of hearing-one year	15
iv)	Loss of four fingers & thumb of one hand	40
v)	Loss of four fingers	35
vi)	Loss of thumb-both phalanges	25
	-one phalanx	10
vii)	Loss of index finger	
	-three phalanges	10
	-two phalanges	8
	-one phalanx	4
viii)	Loss of middle finger	
	-three phalanges	6
	-two phalanges	4
	-one phalanx	2
ix)	Loss of ring finger	
	-three phalanges	5
	-two phalanges	4
	-one phalanx	2
x)	Loss of little finger	
	-three phalanges	4
	-two phalanges	3
	-one phalanx	2
xi)	Loss of metacarpals	
	-first or second (additional)	3
	-third, fourth or fifth (additional)	2
xii)	Any other permanent partial disablement	Percentage as assessed by the Doctor

f) If such injury shall be the sole and direct cause of temporary total disablement, then so long as the insured shall be totally disabled from engaging in any employment or occupation of any description whatsoever, a sum at the rate of one percent (1%) of the Capital Sum Insured stated in the Schedule hereto per week but in any case not exceeding 5000/- per week in all, under all policies.

Provided that the compensation payable under the foregoing sub-clause (f) shall not be payable for more than 104 weeks in respect of any one injury calculated from the date of commencement of disablement and in no case shall exceed the Capital Sum Insured.

g) In the event of death of the insured person due to accident, as defined in the policy outside his/her residence, the Company shall reimburse expenses incurred for transportations of the insured's dead body to the place of residence subject to maximum of 2% of the Capital Sum Insured or Rs.2500/- whichever is less.

SPECIAL CLAUSE :

Further, there are plans to revise the Sum Insured as per **Annexure-C** shortly and differential premium shall be paid to the concerned lowest bidder for the remaining period which shall be effective from the date of payment of enhanced premium. hence quote your most competitive and firm rates and this job items treated as independent of **Annexure-B**. Further, in the event of no consideration for upward revision of Sum Insured under this policy, the existing Sum Insured rates as per **Annexure-B** shall continue to exist and policy to be renewed from mid night of mid night of 10.6.2018 to 9.6.2019 after our releasing of payment through RTGS.

EXCEPTIONS

Provided Always that:

The Company shall not be liable under this Policy for:

1. Compensation under more than one of the foregoing sub-clauses in respect of the same period of disablement except under sub-clause (f)
2. Any other payment after a claim under one of the sub-clauses (a), (b), © or (d) has been admitted and become payable
3. Any payment in case of more than one claim under the Policy during any one period of insurance by which the maximum liability of the Company in that period would exceed the sum payable under Sub Clause (a) of this Policy
4. Payment of weekly compensation until the total amount shall have been ascertained and agreed.
5. Payment of compensation in respect of Death, Injury or Disablement of the Insured (a) from intentional self-injury, suicide or attempted suicide, b) whilst under the influence of intoxicating liquor or drugs © whilst engaging in Aviation or whilst mounting into, dismounting from or traveling in any aircraft other than as a passenger (fare paying or otherwise) in any duly licensed standard type of aircraft anywhere in the world (d) directly or indirectly caused by venereal diseases or insanity, (e) arising or resulting from the Insured committing any breach of law with criminal intent.
6. Payment of compensation in respect of Death, injury or disablement of the Insured due to or arising out of or directly or indirectly connected with or traceable to : Invasion, Act of foreign enemy, Hostilities, Civil War, Rebellion, Revolution, Insurrection, Mutiny, Military or Usurped Power, Seizure, Capture, Arrests, Restraints and Detainment of all kings, princes and people of whatever nation condition or quality so ever except declared war to be covered under the policy.
7. Payment of Compensation in respect of death of, or bodily injury or any disease or illness to the Insured:

- a) Directly or indirectly caused by or contributed to by or arising from ionizing radiations or contamination by radio activity from any nuclear fuel or from any nuclear waste from combustion of nuclear fuel. For the purpose of this exception combustion shall include any self-sustaining process of nuclear fission.
 - b) directly or indirectly caused by or contributed to by or arising from nuclear weapon material Provided also that the due observance and fulfillment of the terms and conditions of this Policy (which conditions and all endorsements hereon are to be read as part of this Policy) shall so far as they relate to anything to be done or not to be done by the insured be a condition precedent to any liability of the Company under this Policy.
- 8) **Pregnancy Exclusion Clause:** The insurance under this Policy shall not extended to cover death or disablement resulting directly or indirectly caused by, contributed to or aggravated or prolonged by childbirth or pregnancy or in consequence thereof.

CONDITIONS

1. Upon the happening of any event which may give rise to a claim under this Policy, written notice will full particulars must be given to the Company immediately. In case of death, written notice also for the death must, unless reasonable cause is shown, be so given before interment cremation, and in any case, within one calendar month after the death, and in the event of loss of sight or amputation of limbs, written notice thereof must also be given within one calendar month after such loss of sight or amputation.
2. Proof satisfactory to the Company shall be furnished of all matter upon which a claim is based. Any medical or other agent of the Company shall be allowed to examine the person of the Insured on the occasion of any alleged injury or disablement when and so often as the same may reasonably be required on behalf of the Company and in the event of death, to make a post mortem examination of the body of the insured. Such evidence as the Company may from time to time require shall be furnished and a post mortem examination report, if necessary, be furnished within the space of fourteen days after demand in writing and in the event of a claim in respect of loss of sight, the insured shall undergo at the Insured's expense such operation or treatment as the Company may reasonably deem desirable. Provided that in the case of claim by death or permanent total or permanent partial disablement, all sums payable hereunder shall be payable only on the delivery of this Policy for cancellation and discharge and in the case of a temporary total disablement, only upon termination of such disablement. No sum payable under this policy shall carry interest.
3. The Company shall not be liable to make any payment under this Policy in respect of any claim, if such claim be in any manner fraudulent or supported by any fraudulent statement or device, whether by the Insured or by any person on behalf of the insured.
4. (a) The Insured shall give immediate notice to the Company of any change in his business or occupation. B) The insured shall on tendering any premium for the renewal of this Policy give notice in writing to the Company of any disease, physical defect or infirmity with which he has become affected since the payment of last preceding premium.
5. This policy be renewed by mutual consent every year and in such event, the renewal premium shall be paid to the Company on or before the date of expiry of the Policy or of the subsequent renewal thereof. The company shall not, however, be bound to give notice that such Renewal Premium is due.

6. The Company may at any time, by notice in writing, determine this policy, provided that the Company shall in the case return to the Insured the then last paid premium less a pro-rata part thereof for the portion of the current insurance period which shall have expired. Such notice shall be deemed sufficiently given if posted and addressed to the Insured at the address last registered in the Company's books and shall be deemed to have been received by the insured at the time when the same would be delivered in the ordinary course of post.
OR the policy may be cancelled at any time by the Insured by a notice in writing under a Certificate of posting or a Registered AD. Such notice shall be deemed to be effective from the date of dispatch of the same by the Insured.

PROVIDED no claim has arisen under the within mentioned Policy prior to the dispatch of such notice by the Insured to the Company, the Insured would be entitled to the return of premium less premium at Company's short period rates for the period the policy has been in force.

7. The Company shall not be bound to take notice or be affected by any notice of any trust, charge, lien, assignment or other dealing with or relating to this Policy but the receipt of the Insured or his legal personal representatives shall in all cases be an effective discharge to the Company.
8. If any difference shall arise as to the quantum to be paid under this Policy (liability being otherwise admitted) such difference shall independently of all other questions be referred to the decision of any arbitrator, to be appointed in writing by the parties in difference or if they cannot agree upon single arbitrator, to the decision of two disinterested persons as arbitrators of whom one shall be appointed in writing by each of the parties within two calendar months after having been required so to do in writing by the other party in accordance with the provisions of the Arbitration Act 1940 as amended from time to time and for the time being in force. In case either party shall refuse or fail to appoint arbitrator within two calendar months after receipt of notice in writing requiring any appointment the other party shall be at liberty to appoint sole arbitrator and in case of disagreement between the arbitrators the difference shall be referred to the decision of any umpire who shall be appointed by then in writing before entering on the reference and who shall sit with the arbitrator and preside at their meetings.

It is clearly agreed and understood that no difference or dispute shall be preferable to arbitration as herein-before provided if the Company has disputed or not accepted liability under or in respect of this policy. It is hereby provided expressly stipulated and declared that it shall be a condition precedent to any right of action or suit upon this policy that the award by such arbitrator, arbitrators or umpire of the amount of the loss or damage shall be first obtained.

It is also further expressly agreed and declared that if the Company shall disclaim liability to the Insured for any claim hereunder and such claim shall not within 12 calendar months from the date of such disclaimer have been made the subject matter of a suit in a court of law, then the claim shall for all purposes be deemed to have been abandoned and shall not thereafter be recoverable hereunder.

In addition, the Core & Free Benefits, Eligibility, Ratings, Exclusions and Procedure for Claim shall be the followings:

CORE BENEFIT : -	(% of Sum Insured.)
(i) In case of death	: 100%
(ii) (a).Loss of eye sight	: 100%
(b).Loss of two limbs	: 100%
©.Loss of one limb & one eye	: 100%
(iii) (a) Loss of one eye sight	: 50%
(b) Loss of one limb	: 50%
(iv) Permanent total disablement :PTD)	: 100%
(v) Permanent partial disablement (PPD)	: As per table
(vi) Temporary total disablement (TTD)	: 1% of Sum Insured
	(Maximum Rs.5000/-per week)

FREE BENEFITS :

- (i) **Carriage of dead body and funeral expenses. – Maximum Rs.2500/-(To be taken as Rs.25000.00 for Proposed Sum Insured in reference to Annexure-C)**
- (ii) Education expenses for maximum 2 children – Maximum Rs.10,000/-
- (iii) Compensation for loss of employment
- (iv) Cumulative Bonus – Yearly increase in Sum Insured based on claim free previous year.
- (v) Family discount

This is a condensed version. Detailed literature available.

ELIGIBILITY

Any person between 5 to 70 years of age. The amount of cover will generally depend upon the earning capacity of the head of the family & for others related to head of family. Cover based on Proposal Form.

RATING

In case of death benefit only : Re 0.45 per thousand (This is for normal risk)
In case of death + disablement benefit: Rs.1.00 per thousand.(This is for normal risk)
In case of all benefits: Rs.150 per thousand (This is for normal risk) Policy can be sold to groups where attractive group discount is available. Service tax 8% extra

CLAIM PROCEDURE:

In case of Death

Immediate notice / Completed claim form
Post-mortern report & Police report or Panchnama Death Certificate

In case of Disablement claim

Immediate notice/completed claim form Medical Certificate certifying the extent of in
Details of treatment

Fitness Certificate.

These are indicative documents and based on merits of case, additional documents may be required.

Other Specific Clauses:

1. In case of any single accident, the liability under this policy shall be restricted to the AOA Limit specified in the Schedule.
2. In the event of a claim under the policy exceeding Rs. 1 lac or a claim for refund of premium exceeding Rs. 1 lac, the insured will comply with the provisions of the AML policy of the Company. The AML Policy is available in all our operating offices as well as Company's website.
3. The Policy would have a special Omission and Deletion Clause to add or modify any name of the beneficiary/ies and charges shall be paid on approved quoted rate from the effective date of policy and all benefits within the provision of the GPA policy shall be applicable.

Coverage (Under Existing Policy Terms)

Table I : Accidental Death

Table II : Accidental Death, Permanent Total Disablement, & Permanent Partial Disablement

Table III : Accidental Death, Permanent Total Disablement, Permanent Partial Disablement & Temporary Total Disablement Weekly Compensation 1% of the Sum Insured subject to maximum of Rs.5000.00 per week + Medical Expenses up to 25% of the claim amount, 10% of the Sum Insured or actual whichever is less.

Coverage (Under Proposed Policy Terms)

Table I : Accidental Death outside Workplace

Table II : Accidental Death at Work Place

Table III : Accidental Death, Permanent Total Disablement, Permanent Partial Disablement & Temporary Total Disablement Weekly Compensation 1% of the Sum Insured subject to maximum of Rs.5000.00 per week + Medical Expenses up to 25% of the claim amount, 10% of the Sum Insured or actual whichever is less.

EXCLUSIONS

No claim would be payable in case of SUICIDE, Intentional self injury, murder, accident occurring while under influence of liquor or drugs, resulting from child birth or pregnancy etc.

4. **Time Limit for settlement of Claim:** within a maximum period of 60 days from the date of submission of all the documents. A list of documents to be submitted should also be listed out in normal circumstances of the Insurance Company.
5. **Penalty Clause for delay in settlement of claim:** If the Insurer fails to remit the amount with a period of 60 days, PHL shall release the amount to the concerned employee and amount recovered together with interest @12% of the Insurance Company.

LIST OF DOCUMENTS REQUIRED FOR SETTLEMENT OF CLAIM : Bidder are to provide a list of documents to be furnished for settlement of claims and a copy of claim form also attached while submitting the tender.

NB: Bidders and its authorized official are required to sign all NIT documents besides affixing company seal and forward to PHL within schedule date and time.

Place: _____

Date: _____

(Signature of the Authorized Official of the Firm with Seal)



PAWAN HANS LIMITED
CORPORATE OFFICE
(Department of Human Resource)

ANNEXURE-B

FINANCIAL BID- PART-II

Schedule of Premium Rate for Renewal of Group Personal Accident Policy for PHL Employees for the period from 10.06.2018 – 09.06.2019

S.No.(1)	Cat(2)	Sum Insured (3)			Premium Rates(4)			Premium Per Employee(5)			Total (4x5)
		Table -A	Table-B	Table-C	Table I	Table II	Table III	Table I	Table II	Table III	
A)	I	80000	120000	300000							
	II	80000	120000	250000							
	III	72000	108000	220000							
	IV	60000	90000	200000							
	V	40000	60000	150000							
	VI	32000	48000	120000							
	VII	24000	36000	90000							
	VIII	16000	24000	80000							
	IX	12000	18000	70000							
	X	12000	18000	50000							

S.No.	Cat	No. of Employees in each category	Total Sum Insured			Premium/Rate					Total Sum Insured
			Table -A	Table-B	Table-C	Table-I	Table-II	Table III	Table - I	Total	
B	I	01	80000	120000	300000						
	II	03	80000	120000	250000						
	III	52	72000	108000	220000						
	IV	40	60000	90000	200000						
	V	28	40000	60000	150000						
	VI	35	32000	48000	120000						
	VII	134	24000	36000	90000						
	VIII	25	16000	24000	80000						
	IX	220	12000	18000	70000						
	X	49	12000	18000	50000						
		587									
C	Goss Premium Amount										
D	Discount if any										
E	Add GST at the applicable rate (Please mention the GST rate)										
F	Net Premium Payable										

Place: _____

Date: _____

(Signature of the Authorized Official of the Firm with Seal)



PAWAN HANS LIMITED
CORPORATE OFFICE
(Department of Human Resource)

ANNEXURE-C

OPTIONAL : FINANCIAL BID

**Schedule of Premium Rate for Proposed Sum Insured for Renewal of Group Personal Accident Policy for PHL
Employees for the period from 10.06.2018 – 09.06.2019**

S.No.	Cat	Sum Insured			Premium Rates			Premium Per Employee			Total
		Table -I (Accidental Death outside work place)	Table-II(Accidental Death at work place)	Table- III(Accidental Death+PPD+PTD +TTD)	Table I	Table II	Table III	Table I	Table II	Table III	
A)	I	22.0	34.0	5.00							
	II	20.0	32.0	5.00							
	III	19.0	29.0	4.50							
	IV	18.0	27.0	4.50							
	V	16.6	25.0	4.00							
	VI	15.0	22.4	4.00							
	VII	14.6	20.2	3.50							
	VIII	13.4	20.0	3.50							
	IX	11.6	17.4	3.50							
	X	00	00	0.00							
	XI	13.0	19.6	3.50							
	XII	11.6	17.4	3.00							
	XIII	10.4	15.6	3.00							
	XIV	9.6	14.4	3.00							
	XV	8.8	13.2	2.50							
	XVI	8.0	12.0	2.50							
	XVII	7.2	10.8	2.50							
	XVIII	6.4	9.6	2.00							
	XIX	6.0	8.4	2.00							

S.No.	Cat	No. of Employees in each category	Total Sum Insured(Figures in Lakhs)			Premium Rates					Total Sum Insured
			Table -I	Table-II	Table-III	Table-I	Table-II	Table III	Table -I	Total	
B	I	1	22.0	34.0	5.00						
	II	3	20.0	32.0	5.00						
	III	7	19.0	29.0	4.50						
	IV	46	18.0	27.0	4.50						
	V	22	16.6	25.0	4.00						
	VI	20	15.0	22.4	4.00						
	VII	07	14.6	20.2	3.50						
	VIII	17	13.4	20.0	3.50						
	IX	36	11.6	17.4	3.50						
	X	00	00	00	00						
	XI	106	13.0	19.6	3.50						
	XII	28	11.6	17.4	3.00						
	XIII	20	10.4	15.6	3.00						
	XIV	05	9.6	14.4	3.00						
	XV	12	8.8	13.2	2.50						
	XVI	17	8.0	12.0	2.50						
	XVII	185	7.2	10.8	2.50						
	XVIII	13	6.4	9.6	2.00						
	XIX	42	6.0	8.4	2.00						
		587									
C	Goss Premium Amount										
D	Discount if any										
E	Add service Tax at the applicable rate (Presently @ 15%)										
F	Net Premium Payable										

Place: _____

Date: _____

(Signature of the Authorized Official of the Firm with Seal)



PAWAN HANS LIMITED
CORPORATE OFFICE
(Department of Human Resource)

CONSOLIDATED DETAILS OF EMPLOYEES (REGULAR & CONTRACTUAL) FOR RENEWAL OF GROUP PERSONNEL ACCIDENT INSURANCE POLICY.

Location	R/C	I	II	III	IV	V	VI	VII	VIII	IX	X	Total of Employees :Regular & Contractual)	Grand Total of Employees for each Location
CO	Regular	1	3	15	6	6	8	19	2	3	X	63	72
	Contractual	X	X	1	X	1	X	X	X	5	2	09	
NR	Regular	NIL	NIL	11	4	09	02	22	04	23	03	78	127
	Contractual	NIL	NIL	NIL	X	1	12	X	01	35	X	49	
WR	Regular	X	X	20	28	09	07	92	16	47	04	223	341
	Contractual	X	X	X	X	X	2	X	01	88	27	118	
ER	Regular	X	X	05	02	02	01	01	01	X	X	12	47
	Contractual	X	X	X	X	X	03	X	X	19	13	35	
Grand Total for each Category		1	3	52	40	28	35	134	25	220	49	587	587